



2021年2月7日

康州哈城華人浸信會親愛的弟兄姐妹

感謝您參加2021年1月17日的教會會議和2021年1月24日的年度教會大會。我們希望您有機會更好地了解教會預算和各項事奉活動。2021年1月24日年度教會大會後在線投票總占117票，缺席投票計12票，總計投票共129票，佔204位擁有投票權會員的百分之63 (63%)。

2020年度教會大會投票結果

以下項目獲得了教會會員投票的大多數通過。括號內的百分比表示批准率。

- 2021 康州哈城華人浸信會預算 (99%)
- 從普通基金轉移148,000美元到建築基金 (95%)
- 開始教會停車場的翻修 (93%)
- 呼召州哈城華人浸信會青年主任 (95%)
- 2021年執事：王燕民，黃浩晶，黎浩波，吳榮基，陳嘉盈和聶崇光(98%到100%)

以下為2021年執事的事奉分工：

- 主席: 聶崇光
- 副主席: 待定
- 財政: 黎浩波
- 文書: 黃浩晶 與 Raymond Chang
- 團契事工: 张旭
- 事工執事: 國語事工: 王燕民
粵語事工: 陳嘉盈
英語事工: Dan Hseuh
- 資訊技術: 朱梦尧
- 教會建築維修: 刘海東
- 兒童事工: 吳榮基

請參閱康州哈城華人浸信會會章第7條有關執事的角色和責任。以下解釋了會員們對教會執事條款提出的問題。根據教會章程第7.5.3至7.5.6條，教會執事的選舉流程和任期如下：

7.5.3 執事應由出席年會的會員中至少一半的讚成票選出。

7.5.4 新當選的執事應於選舉年的2月1日上任。

7.5.5 執事任期應定為兩年。

7.5.6... 執事在五年內最多可以連續兩個任期。

2020年卸任執事包括國語事工的姚茜明，她在執事會事奉了4年，和在粵語事工的劉清清醫生，他事奉了2年。休期一年後，所有前任執事可以由執事提名委員會再次提名。

青年主任聘牧委員會

在2020年度教會大會所提到的青年主任將成為康州哈城華人浸信會牧師組的重要成員。青年主任聘牧委員會的成員包括 Jennifer Tsai, Michelle Huang, Ben Wang, Suzanne Shen, Belle Chu 和 Pastor Tim 。

青年主任聘牧委員會在一月份舉行了兩次會議，以製定聘牧過程計劃，並討論了候選人的具體標準。更採訪了一些最近的青年組畢業生，以獲取有關青年事工可能改進的意見。他們的建議是有幫助的，尤其是在種族問題上加強培訓的建議。他們還幫助聘牧委員會理解需要考慮美國出生的中國人。青年主任聘牧委員會更選用了馬克·德弗里斯 (Mark DeVries) 和傑夫·鄧恩·蘭金 (Jeff Dunn-Rankin) 一書《在您僱用青年牧師之前》來參考討論一般的聘牧方法。

國語事工聘牧委員會

康州哈城華人浸信會會章第8.2.1條規定：

當牧師職位空缺或需要增加牧師人數時，執事會應任命一個聘牧委員會，其中包括牧師和至少四名在教會裡超過三年的會員。

國語事工的葛開元牧師將於2021年底離開我們。執事會在2021年2月4日的會議上任命了國語事工聘牧委員會，呼召國語事工牧師。國語事工聘牧委員會的成員包括王燕民（國語事工執事），董岩，张宇栋，彭勤惠，邵锦学（郭延虎，後援），王在浩，王焱冰和葛開元牧師。聘牧委員會

將根據教會記錄在案的聘牧流程進行。我們將繼續將**聘牧委員會**的進展和更新信息傳達給所有會員。

停車場翻修工程

託管委員會將開始停車場的翻修工程。正如在2020年度教會大會所討論的，以下是停車場翻修工程的預計時間表。

停車場翻修工程里程碑	預計2021年完成日期
工程項目計劃細節	三月
確定翻修工程項目計劃	四月
承包商的招標與選擇	五月
翻修工程啟動	五月底到六月初
預計翻修工程完成	六月底

託管理事會和執事會將繼續向所有會員報告停車場翻修工程的最新進展。

教會重啟和其他項目

牧師和執事會將繼續跟督教會重啟的指標。牧師和執事會將在每個每月的執事會議上討論重新開放的問題和時間安排，並將重啟的進度以及其他項目告知所有成員。

請將您的問題和意見直接轉交給牧師和執事會。執事會將透過教會通訊，將最新消息定期公告通知所有會員。請繼續為所有兄弟姐妹和教會的團結和各項事工祈禱。

主內

康州哈城華人浸信會牧師和執事會謹啟



February 7, 2021

Dear brothers and sisters of the Chinese Baptist Church of Great Hartford (CBCGH),

Thank you for attending the Town Hall meeting on January 17, 2021 and the Annual General Meeting on January 24, 2021. We do hope you had an opportunity to better understand the church budget and various operations at CBCGH. Online voting on January 24, 2021 accounted for 117 votes, with 12 absentee ballots, for a total 129 votes, representing 63% of all 204 voting members.

2020 General Meeting voting results

The following items were approved by the majority of all of CBCGH voting members. The percentage inside the parenthesis indicates the approval rate.

- 2021 CBCGH budget (99%)
- Transfer \$148,000 from the General Fund to the Building Fund (95%)
- Commence the church parking lot renovation (93%)
- Calling for a CBCGH Youth Director (95%)
- 2021 Deacons: Yanmin Wang, Judy Wong, Haobo Li, Sam Ng, Jennifer Leung and Patrick Nip (range from 98% to 100%)

The following highlights the delegation of responsibilities of the 2021 Bord of Deacons:

- Chairperson: Patrick Nip
- Vice-Chair: TBD
- Treasurer: Haobo Li
- Secretary: Judy Wong with Raymond Chang
- Fellowship: Xu Zhang
- Ministry Deacon:
 - MM – Yanmin Wang
 - CM – Jennifer Leung
 - EM – Dan Hseuh
- Information Technology: MengYao Zhu
- Building Maintenance: Andy Liu
- Children Ministry: Sam Ng

Please refer to the CBCGH By-Laws, Article 7 on the Deacons roles and responsibilities. The following addresses questions raised by members regarding the terms of CBCGH Deacons. According to the Church By-Laws, Article 7.5.3 to 7.5.6, the election and terms of CBCGH Deacons are detailed as follows:

7.5.3 Deacons shall be elected by an affirmative vote of at least one-half of the total members present at the annual meeting.

7.5.4 Newly elected deacons shall take office on February 1 of the election year and serve their term.

7.5.5 A term shall be defined as two years.

7.5.6 ... deacons may serve a maximum of two consecutive terms within a five-year period.

As recognized in the January 24th, 2020 General Meeting, the exiting 2020 Deacons were XiMing Yao from MM who served 4 years, and Dr. Ching Lau from CM who served 2 years. Exiting and former Deacons can be nominated by the Deacons Nomination Committee after one year of sabbatical leave.

Youth Pastor Search Committee

As mentioned in the 2020 General Meeting, the Youth Director will be an integral part of the CBCGH Pastoral Staff. The Youth Director Search Committee members include Jennifer Tsai, Michelle Huang, Ben Wang, Suzanne Shen, Belle Chu and Pastor Tim.

The Search Committee met twice in January to formulate the plans on the search process and discussed specific criteria for potential candidates. Some of the recent Youth Group graduates were interviewed to get inputs on possible improvements for the youth ministry. Their suggestions were helpful, especially on the recommendations for greater training in issues of ethnicity. They also helped make their preference for an ABC Youth Director clear. The Committee also spent time discussing the general approach to the search based on a book titled *Before You Hire a Youth Pastor* by Mark DeVries and Jeff Dunn-Rankin.

Mandarin Ministry Pastoral Search Committee

The CBCGH By-Laws, Article 8.2.1 states that

When the pastorate becomes vacant or there is a need to increase the pastoral staff, the Board of Deacons shall appoint a search committee which includes the senior pastor and at least four members who have membership status for at least three years.

Pastor Ger from the Mandarin Ministry will be leaving us at the end of 2021. The Board of Deacons in the February 4th, 2021 meeting appointed a Mandarin Ministry Search Committee to call for a MM Pastor. The MM Search Committee members include Yanmin Wang (MM Deacon), Yan Dong, Yutung Chang, Chin Chen, Jinxue Shao (backup Yanhu Guo), Edward Wang, Ben Wang and Pastor

Kaiyuan Ger. The Search Committee will conduct the search according to the documented CBCGH process. Progress and updates of the Search Committee will be communicated to all members.

Parking lot renovation project

The Trustee Board will commence the parking lot renovation project. As discussed in the 2020 General Meeting, the following is the estimated timeline for the parking lot project.

Parking lot renovation project milestone	Projected completion date in 2021
Craft project plan detail	March
Finalize project plan	April
Selection of contractor	May
Project launch	End of May / early June
Estimated renovation completion	End of June

The Trustee Board and the Board of Deacons will update all members on the progress of this project.

Church reopening and other projects

The Pastors and the Board of Deacons will continue to monitor the indicators for the reopening of CBCGH. The Board will discuss reopening issues and timing at every monthly Deacons Meeting and will inform all members on the reopening progress as well as other projects.

Please direct all questions and render your opinions to the Pastors and the Ministry Deacons. The Board of Deacons will publish timely communications to keep all members informed via this Church Communication and the Sunday Service bulletin. Please continue to pray fervently for all brothers and sisters and the unity of the church.

Submitted respectively in Christ,

The Pastors and the Board of Deacons, CBCGH